



Enzo Biochem, Inc.

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Modern Slavery and Human Trafficking Statement 2023

Enzo Biochem, Inc. ("Enzo") is firmly committed to combatting slavery and human trafficking in every aspect of its supply chain and takes pride in a workforce that is devoted to acting ethically and with the highest level of commercial integrity.

This statement is made by Enzo on behalf of itself and its subsidiaries relative to the provision of goods or services in the United Kingdom pursuant to the requirements of the Modern Slavery Act 2015.

Our Company

Enzo is an integrated diagnostics, clinical lab, and life sciences company focused on delivering and applying advanced technology capabilities to produce affordable reliable products and services that enable our customers to meet their clinical needs. Through a connection with the market, we provide advanced biotechnology solutions to the global community as affordable and flexible quality products and services. We develop, manufacture, and sell our proprietary technology solutions and platforms to clinical laboratories, specialty clinics, researchers, and physicians globally.

Our Values

Modern slavery has no place in our global community. The severe exploitation of individuals for financial gain is a gross violation of human rights. Enzo has a zero tolerance policy for any form of slavery and human trafficking. We understand our responsibility as a global company to be committed to acting responsibly and implementing effective systems to counteract modern slavery and human trafficking.

Our Action

Enzo does not support or engage with businesses that are involved in modern slavery or human trafficking. To date, we have not been made aware of or discovered any slavery or human trafficking issues within our company or supply chain. Enzo performs due diligence on vendors within our supply chain to ensure that none of these vendors are involved in slavery or human trafficking. If Enzo ever discovered such issues within its company or supply chain, we would immediately act in accordance with our legal and ethical obligations.

Enzo maintains and provides employees the opportunity to report suspicious behavior to an anonymous hotline and a confidential internal email inbox. This way, employees can safely report any illicit or unethical conduct without fear of retaliation.

We will continue to assess the effectiveness of our efforts and add or adjust our practices as necessary to continue to combat slavery and human trafficking in all its forms.

Respectfully submitted by,



Kara Cannon

Chief Executive Officer

Enzo Biochem, Inc.

This statement has been approved by Enzo's Board of Directors on October 26, 2023.